

Interview With John A. Coon A Successful Public Administrator



Introduction

The sphere of business has always been a fragile and vulnerable industry which demands a powerful leader and a positive and friendly environment to act. The experience of successful and trained leaders is always great for the development of a business. The present paper will reflect on the advice and feedback received during the interview with John Coon, a great and successful public administrator. The paper will cover the issues of successful leadership, business ethics, and the importance of fruitful cooperation with the employees.

Important Personal Qualities of a Leader

As the ethical climate of an enterprise expands and becomes stronger, it is important that the organization's performance leads to stabilization of the industry. According to Coon, it is achieved by teamwork, effectiveness, efficiency, and excellence in the production of

standardized products, resulting in maximization of the quality of services being produced (Coon, 2015). Hence, ethical sensitivity is the key element to be prioritized in an organization to be future oriented. The implementation of the rules and regulations that safeguard every worker while at work makes it easy to co-exist peacefully hence achieving ethical uprightness (Frederickson & Rohr, 2015). Thus, imposing employees to work in a peaceful environment that does not hinder their humanitarian rights and production of high standard products and services is ensured. In my opinion, the leaders maintain good moral standards and implementation of policies to govern an institution, which triggers the production of best products and services to consumers.

Good ethics coincide well with good business, though principality must be maintained to come up with a substantial business that may remain prevalent in the market for an extended period. Therefore, there is no doubt of the necessity to follow the rules strictly due to the availability of people who keep a close watch on the violators of the principles (Frederickson & Rohr, 2015). Anybody breaking the set of rules must be ready for the penalty because everything has its consequences (Coon, 2015). Hence, the image of the leader is always different depending on the perspective to which an employee is satisfied or dissatisfied with their work. According to Coon, some people just cannot find the common ground. Unfortunately, the working environment is often closely connected with personal relationships between colleagues. Therefore, in every institution, the head of the company must be smart in decision making with the aim of prospering and remaining relevant in the



prevailing market.

The Role of Ethics

Ethics is the strongest symbol of real leadership. For a leader to lead well without intervening people's life, they must adopt ethics as a part of their daily errands (Coon, 2015). It enhances the existence of harmony between the two parties, both the leader and their subordinates. Being sensitive to ethics means taking care of ethical conduct in whatever place you are at any time (Frederickson & Rohr, 2015). For example, even when at home and away from official duties, a leader is expected to show a good example of leadership by maintaining a high standard of moral uprightness. They must remain relevant and lead their family towards moral obligations which help the society in general and the family in particular.

Nevertheless, the secret of success is working hard to outweigh the competitors on the prevailing market by being unique in everything that a company does. A company should make original decisions and pose original tasks. In case their activity is similar to that made by other companies they automatically fail (Frederickson & Rohr, 2015). Therefore, the maintenance of good manners in the family should be prioritized at all costs and at all times. Being ethical-sensitive ensures high quality of products and services in any given institution and helps to maintain market prevalence by winning the trust of the clientele.

The Vision of a Company

For a company or a business to be relevant to the market environment, it must be future-oriented, and revision of objectives should be enhanced. Therefore, the company's image has so many perspectives that may considerably be viewed as the future perspectives of both the company and obligations laid down to fulfill its objectives (Frederickson & Rohr, 2015). Future has a lot of implications, thus, there must be the succession of the current leaders with the new leaders. The succession may bore fruit to the institution or may severely hurt its endeavor. A new leader may drive the organization to success or failure. It is, therefore, my opinion that the future of the company greatly depends on the vision of its leaders. If the leader is an open-minded person, the company will be prosperous in the future.

Possible Blocks on the Way to Success

Leadership is arguably one of the greatest virtues given to people. Whoever is blessed by leadership virtue has to use it wisely to the good of people subordinate to them. For a leader to rule well, they have to adopt some elements such as faithfulness, integrity, honesty, and fairness in order not to violate human rights (Frederickson & Rohr, 2015). Besides, a leader should have qualities which enable the best management of the company or institution they are heading. They must implement the rules which govern the daily lives of workers. This may also influence their



behavior while at work (Coon, 2015). The leader must formulate ways of motivating their employees by rewarding the best workers once a month or a year. Nevertheless, it is the duty of a leader to show their subordinates a clear path to follow, which leads to manipulation of the junior members of the institution hence achievement of objectives.

Every head of a department or a company must uphold ethics in their daily lives not only to inspire the junior members but also to enhance the smooth running of activities. Organization climate significantly affects the regulatory structure of a company and may cause either positive or negative satisfaction to an enterprise (Frederickson & Rohr, 2015). Therefore, the manager has to do what it takes to ensure that the set down principles help the company to remain in business for a long time. They must be a good example in following the set of rules to influence the other workers in their department (Coon, 2015). Good governance is a core symbol of the achievement of business aims and ensuring a successful endeavor.

Culture is another large component of success which should be put into consideration as far as the achievement of business purpose is concerned. In the U.S., an entire culture of paying workers their dues is established. Failure to pay at the standard time raises suspicion among the workers, thus, workflow to some extent may be paralyzed (Frederickson & Rohr, 2015). Hence, it is the duty and obligation of the manager of the company to take care of the employees' wages and salaries to curb disorganization that may result in delayed payment. It is

the general duty of the manager to take care of the company's financial records and motivate workers by rewarding the best working employees. By ensuring that this objective is fulfilled, the institution's expansion is enhanced. Evidently, institutions with well-formulated ways of manipulating workers do good work by giving rewards to the best workers with a strong vision of the future.

Work experience becomes more relevant as far as good management is concerned. Many companies that have achieved stability and are still competitive at the outside market with relatively good production of either services or goods have good management (Frederickson & Rohr, 2015). Thus, every company always wants a more experienced manager to take over their business. This happens due to the trust in their experience which may lead to stabilization of the company's prospects. People with highly routinized work are more susceptible to making wrong decisions than the people who have fewer routines in their work (Frederickson & Rohr, 2015). Imposing a lot of routines on people who work under a leader's management may lead to destabilizing the work effectiveness and efficiency in an organization. Thus, governance skills are a necessity. The experience becomes the most fundamental requirement in leaders for the company to gain prosperity and achievement in the prevailing market environment.

A leader opts to have good communication skills and establish a managerial relationship with his second workers. Skills in communication enhance the work in an organization, and this ensures the realization of



more profits due to the friendly relationship amongst the workers (Frederickson & Rohr, 2015). Having the technical know-how of assembling workers during the disputes and handling the conflict in a more resolving manner is a necessity for a leader. It is the greatest required skill to a leader who may steer the business venture to success and result in the production of common goods that are of much demand on the market. In this case, there will be sufficiency in customers' need satisfaction and the venture will remain relevant to the clientele. Good word articulation is arguably a fundamental component of a leader and it may trigger direct relation with the stuff, while the production of quality products will be enhanced.

Confidence and commitment are necessary elements in the delegation of the organized, effective, and efficient business (Frederickson & Rohr, 2015). Trusting your team as a manager is a symbol of strength, as they must be confident when presiding over their ideas. Stuff will be more committed to what they do and do it in a more peculiar manner to increase their self-sufficiency in work production (Coon, 2015). Hence, this leads to efficiency in work production and the velocity of quality goods production increases leading to the production of many goods within a short duration.

Conclusion

In conclusion, John Coon has proven to be a successful public administrator, as his responses are seen to be experienced and wise.



According to Coon, the personal qualities of a leader are very important, as they ensure good relations at work. A leader should have a good reputation, lead an ethical, moral life, and be extremely future-oriented. The company should also remember about certain blocks which may hinder it from success. In order to prevent them, it is important to value a friendly environment and encourage the employees.

